

## Integrated Impact Assessment Screening Form – Appendix 2

Please ensure that you refer to the Screening Form Guidance while completing this form.

**Which service area and directorate are you from?**

**Service Area:** Legal, DS & BI

**Directorate:** Corporate Services

<b>Q1a</b>	<b>What are you screening for relevance?</b>
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- New and revised policies, practices or procedures
- Service review, re-organisation or service changes/reductions, which affect the wider community, service
- Efficiency or saving proposals
- Setting budget allocations for new financial year and strategic financial planning
- New project proposals affecting staff, communities or accessibility to the built environment, e.g., new construction work or adaptations to existing buildings, moving to on-line services, changing location
- Large Scale Public Events
- Local implementation of National Strategy / Plans / Legislation
- Strategic directive and intent, including those developed at Regional Partnership Boards and Public Services Board, which impact on a public bodies functions
- Medium to long term plans (for example, corporate plans, development plans, service delivery and improvement plans)
- Setting objectives (for example, well-being objectives, equality objectives, Welsh language)
- Major procurement and commissioning decisions
- Decisions that affect the ability (including external partners) to offer Welsh

<b>Q1b</b>	<b>Please name and fully describe initiative here:</b>
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	Appointment of Governance & Audit Committee representative onto the Governance Group.
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<b>Q2</b>	<b>What is the potential impact on the following: the impacts below could be positive (+) or negative (-)?</b>
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	High Impact		Medium Impact		Low Impact		Needs further investigation
	+	-	+	-	+	-	
Children/young people (0-18)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Future Generations (yet to be born)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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<b>Q3</b>	<b>What involvement has taken place / will you undertake e.g. engagement / consultation / co-productive approaches? Please provide details below – either of your activities or your reasons for not undertaking involvement.</b>
	If approved by Governance & Audit Committee, a representative will be elected to the Governance Group.

<b>Q4</b>	<b>Have you considered the Well-being of Future Generations Act (Wales) 2015 in the development of this initiative:</b>		
		<b>Yes</b>	<b>No</b>
<b>4a)</b>	<b>Overall does the initiative support our Corporate Plan's Well-being Objectives when considered together?</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>4b)</b>	<b>Does the initiative consider maximising contribution to each of the seven national well-being goals?</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>4c)</b>	<b>Does the initiative apply each of the five ways of working?</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>4d)</b>	<b>Does the initiative meet the needs of the present without compromising the ability of future generations to meet their own needs?</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

<b>Q5</b>	<b>What is the potential risk of the initiative? (Consider the following impacts – equality, socio-economic, environmental, cultural, legal, financial, political, media, public perception etc.)</b>		
	<b>High Risk</b>	<b>Medium Risk</b>	<b>Low Risk</b>
	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

<b>Q6</b>	<b>Will this initiative have an impact (however minor) on any other Council service?</b>		
	<b>Yes</b>	<b>No</b>	<b>If Yes, Please provide details below:</b>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

<b>Q7</b>	<b>What is the cumulative impact of this proposal on people and / or communities when considering all the impacts identified within the screening and any other key decisions affecting similar groups/ service users made by the organisation?</b> <i>(You may need to discuss this with your Service Head or Cabinet Member to consider more widely if this proposal will affect certain groups/ communities more adversely because of other decisions the organisation is making. For example, financial impact / poverty, withdrawal of multiple services and whether this is disadvantaging the same groups, e.g., disabled people, older people, single parents (who are mainly women), etc.)</i>
	The report allows the Governance & Audit Committee to elect a representative to the Governance Group.

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### Outcome of Screening

<b>Q8</b>	<p><b>Please describe the outcome of your screening below:</b></p> <ul style="list-style-type: none"> <li>• <b>Summary of impacts identified and mitigation needed (Q2)</b></li> <li>• <b>Summary of involvement (Q3)</b></li> <li>• <b>WFG considerations (Q4)</b></li> <li>• <b>Any risks identified (Q5)</b></li> <li>• <b>Cumulative impact (Q7)</b></li> </ul> <p>(NB: This summary paragraph should be used in the relevant section of corporate report)</p>
	The report allows the Governance & Audit Committee to elect a representative to the Governance Group.

<input type="checkbox"/>	<b>Full IIA to be completed.</b>
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<input checked="" type="checkbox"/>	<b>Do not complete IIA – please ensure you have provided the relevant information above to support this outcome.</b>
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NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email.

Screening completed by:	
<b>Name:</b>	<b>Jeremy Parkhouse</b>
<b>Job Title:</b>	<b>Democratic Services Officer</b>
<b>Date:</b>	<b>30 May 2023</b>

Approval by Head of Service:	
<b>Name:</b>	<b>Tracey Meredith / Debbie Smith</b>
<b>Position:</b>	<b>Chief Legal Officer / Deputy Chief Legal Officer</b>
<b>Date:</b>	<b>07 June 2023</b>

Please return the completed form to [accesstoservices@swansea.gov.uk](mailto:accesstoservices@swansea.gov.uk)